

Why join Iress?

Flexibility

Hybrid Working. A balanced approach across home and office.

Long Weekends. 8 paid days a year to extend your weekends.

Leave Purchase: The ability to purchase up to 10 days additional annual leave.

School Transition Leave. 8.5 days of leave for permanent employees, which can be accessed within the first term to assist with the transition to school.

Parental Leave. 17 weeks paid parental leave and a further 9 weeks at half-pay. Return from parental leave on reduced hours for 4 weeks at your full salary.



Remuneration

STI Program. Annual Short-Term Incentive plan, subject to eligibility criteria.

Recognition. Quarterly Recognition and Reward program if ineligible for STI.

Share Investment. Invest in Iress shares from your pre-tax salary.

iRefer Scheme. An opportunity to introduce friends, family & other connections to Iress. If they are successfully hired, you will receive a fantastic cash bonus.



Health, Wellbeing & Community

Insurance. Salary continuance insurance. Private Health Insurance, Private dental insurance.

Life Insurance. 1x base salary + 25% per child capped at 200% of base salary.

Confidential Counselling. Access to our employee assistance program for you and members of your family.



Everyday Benefits

Professional and personal development. Access hundreds of courses through online training platform Udemy.

Workplace. Contemporary offices.

Tax-free lunch vouchers. Daily lunch vouchers for all employees.

